



2019-20 Counselor Hiring Salary Scale (Campus Educational Counselors only)

Years Experience	Elem School Counselor	Middle School Counselor	Lead Middle School Counselor	High School Counselor	Lead High School Counselor
	195 Days	207 Days	215 Days	207 Days	215 Days
0	\$ 57,353	\$ 60,882	\$ 63,235	\$ 60,882	\$ 63,235
1	\$ 57,822	\$ 61,381	\$ 63,753	\$ 61,381	\$ 63,753
2	\$ 58,292	\$ 61,879	\$ 64,270	\$ 61,879	\$ 64,270
3	\$ 58,761	\$ 62,377	\$ 64,788	\$ 62,377	\$ 64,788
4	\$ 59,231	\$ 62,876	\$ 65,306	\$ 62,876	\$ 65,306
5	\$ 59,700	\$ 63,374	\$ 65,823	\$ 63,374	\$ 65,823
6	\$ 60,170	\$ 63,872	\$ 66,341	\$ 63,872	\$ 66,341
7	\$ 60,675	\$ 64,409	\$ 66,898	\$ 64,409	\$ 66,898
8	\$ 61,155	\$ 64,918	\$ 67,427	\$ 64,918	\$ 67,427
9	\$ 61,676	\$ 65,472	\$ 68,002	\$ 65,472	\$ 68,002
10	\$ 62,198	\$ 66,025	\$ 68,577	\$ 66,025	\$ 68,577
11	\$ 62,797	\$ 66,662	\$ 69,238	\$ 66,662	\$ 69,238
12	\$ 63,214	\$ 67,105	\$ 69,698	\$ 67,105	\$ 69,698
13	\$ 63,632	\$ 67,547	\$ 70,158	\$ 67,547	\$ 70,158
14	\$ 64,049	\$ 67,990	\$ 70,618	\$ 67,990	\$ 70,618
15	\$ 64,554	\$ 68,527	\$ 71,175	\$ 68,527	\$ 71,175
16	\$ 65,102	\$ 69,108	\$ 71,779	\$ 69,108	\$ 71,779
17	\$ 65,555	\$ 69,590	\$ 72,279	\$ 69,590	\$ 72,279
18	\$ 66,001	\$ 70,062	\$ 72,770	\$ 70,062	\$ 72,770
19	\$ 66,418	\$ 70,505	\$ 73,230	\$ 70,505	\$ 73,230
20	\$ 66,835	\$ 70,948	\$ 73,690	\$ 70,948	\$ 73,690
21	\$ 67,252	\$ 71,391	\$ 74,150	\$ 71,391	\$ 74,150
22	\$ 67,669	\$ 71,833	\$ 74,610	\$ 71,833	\$ 74,610
23	\$ 68,290	\$ 72,492	\$ 75,294	\$ 72,492	\$ 75,294
24	\$ 69,132	\$ 73,386	\$ 76,223	\$ 73,386	\$ 76,223
25	\$ 69,977	\$ 74,283	\$ 77,154	\$ 74,283	\$ 77,154
26	\$ 70,988	\$ 75,357	\$ 78,269	\$ 75,357	\$ 78,269
27	\$ 71,927	\$ 76,353	\$ 79,304	\$ 76,353	\$ 79,304
28	\$ 72,761	\$ 77,239	\$ 80,224	\$ 77,239	\$ 80,224
29	\$ 73,481	\$ 78,002	\$ 81,017	\$ 78,002	\$ 81,017
30	\$ 74,325	\$ 78,899	\$ 81,948	\$ 78,899	\$ 81,948

NOTE: Salary plans are for one year only and used for placement of new hires and returning Counselors. These salary steps are for the current school year only and do not represent future salaries for returning campus Counselors in subsequent years. Salary advancement for current employees is based on the annual pay raise budget approved by the Board of Trustees.