



**2018-19 REGISTERED NURSES
SALARY HIRING SCALE**

Years Experience	Bachelors
0	\$ 50,000
1	\$ 50,204
2	\$ 50,502
3	\$ 50,816
4	\$ 51,189
5	\$ 51,601
6	\$ 52,086
7	\$ 52,546
8	\$ 53,046
9	\$ 53,546
10	\$ 54,121
11	\$ 54,521
12	\$ 54,921
13	\$ 55,321
14	\$ 55,806
15	\$ 56,331
16	\$ 56,766
17	\$ 57,193
18	\$ 57,593
19	\$ 57,993
20	\$ 58,393
21	\$ 58,793
22	\$ 59,388
23	\$ 60,196
24	\$ 61,006
25	\$ 61,976
26	\$ 62,876
27	\$ 63,676
28	\$ 64,366
29	\$ 65,176
30	\$ 66,056

NOTE: Salaries listed above are based on 10-month employment. Salary plans are for one year only and used for placement of new hires.

NOTE: Salary steps do not represent future salaries for returning RNs. Salary advancement for current employees is based on the annual pay raise budget approved by the Board of Trustees.