



2018-19 OFFICE/PARAPROFESSIONAL SALARY SCALE

JOB CODE	TITLE	CALENDAR	MINIMUM	MIDPOINT	MAXIMUM
PAY GRADE P1					
P128	ELEM RECEPTIONIST	207	\$ 12.83	\$ 14.09	\$ 15.35
P130	FIELD TRIP ASST	220	\$ 12.83	\$ 14.09	\$ 15.35
P131	HS RECEPTIONIST	220	\$ 12.83	\$ 14.09	\$ 15.35
P132	IA GENERAL ED	184	\$ 12.83	\$ 14.09	\$ 15.35
P133	IA IN SCHOOL SUSPENS	184	\$ 12.83	\$ 14.09	\$ 15.35
P134	IA LIBRARY	184	\$ 12.83	\$ 14.09	\$ 15.35
P135	IA PE	184	\$ 12.83	\$ 14.09	\$ 15.35
P136	MAINT RECEPTIONIST	232	\$ 12.83	\$ 14.09	\$ 15.35
P137	MS RECEPTIONIST	210	\$ 12.83	\$ 14.09	\$ 15.35
P138	SCI MAT CTR ASST	226	\$ 12.83	\$ 14.09	\$ 15.35
P142	IA PRE-K	184	\$ 12.83	\$ 14.09	\$ 15.35
PAY GRADE P2					
P211	ADM ASST MS AP	215	\$ 14.37	\$ 15.78	\$ 17.19
P212	CNS CLERK	202	\$ 14.37	\$ 15.78	\$ 17.19
P213	CNS CLERK LUNCH	202	\$ 14.37	\$ 15.78	\$ 17.19
P214	ELEM REGISTRAR	210	\$ 14.37	\$ 15.78	\$ 17.19
P216	HS LIBRARY ASSIST	189	\$ 14.37	\$ 15.78	\$ 17.19
P217	IA BILINGUAL	184	\$ 14.37	\$ 15.78	\$ 17.19
P219	IA CRED REC - JIT	184	\$ 14.37	\$ 15.78	\$ 17.19
P220	IA ELE EXT DAY	185	\$ 14.37	\$ 15.78	\$ 17.19
P221	IA LEO	184	\$ 14.37	\$ 15.78	\$ 17.19
P222	IA PSLP	184	\$ 14.37	\$ 15.78	\$ 17.19
P223	IA QUEST	184	\$ 14.37	\$ 15.78	\$ 17.19
P224	IA SPED	184	\$ 14.37	\$ 15.78	\$ 17.19
P225	IA SPED BILINGUAL	184	\$ 14.37	\$ 15.78	\$ 17.19
P226	MS ATTEND CLRK	210	\$ 14.37	\$ 15.78	\$ 17.19
P227	NEW HOPE ATTEND CLRK	202	\$ 14.37	\$ 15.78	\$ 17.19
P229	SHOP PARTS CLERK	242	\$ 14.37	\$ 15.78	\$ 17.19
P231	TROUBLE DESK CLERK	232	\$ 14.37	\$ 15.78	\$ 17.19
P232	MEDICAID SERV CLERK	226	\$ 14.37	\$ 15.78	\$ 17.19
P234	IA JOB COACH	184	\$ 14.37	\$ 15.78	\$ 17.19
P235	TRANSPORTATION CLERK	220	\$ 14.37	\$ 15.78	\$ 17.19
P236	IA JOB COACH, 18+ TRANSITION	184	\$ 14.37	\$ 15.78	\$ 17.19
P237	RECEPTIONIST/CLERK SPED	226	\$ 14.37	\$ 15.78	\$ 17.19
P238	RECEPTIONIST/CLERK IT	226	\$ 14.37	\$ 15.78	\$ 17.19
PAY GRADE P3					
P311	ADM ASST HS AP	210	\$ 16.10	\$ 17.67	\$ 19.25
P312	ADM ASST HS COUNS	210	\$ 16.10	\$ 17.67	\$ 19.25
P315	DATA INTEGR ASST	226	\$ 16.10	\$ 17.67	\$ 19.25
P316	HS ATTEND CLERK	210	\$ 16.10	\$ 17.67	\$ 19.25



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JOB CODE	TITLE	CALENDAR	MINIMUM	MIDPOINT	MAXIMUM
P317	SR IA SPED	187	\$ 16.10	\$ 17.67	\$ 19.25
P318	LEO DATA CLERK	184	\$ 16.10	\$ 17.67	\$ 19.25
P321	DIST RECEPTIONIST	232	\$ 16.10	\$ 17.67	\$ 19.25
P322	CLINIC HEALTH SPEC	187	\$ 16.10	\$ 17.67	\$ 19.25
P323	CLINIC HEALTH AIDE	184	\$ 16.10	\$ 17.67	\$ 19.25
P324	SR IA SPED INTERV	187	\$ 16.10	\$ 17.67	\$ 19.25
P325	CHILD FIND ASSES ASST	202	\$ 16.10	\$ 17.67	\$ 19.25
P326	ESL ASSESSMENT ASST	202	\$ 16.10	\$ 17.67	\$ 19.25
P327	SEMS ASST	226	\$ 16.10	\$ 17.67	\$ 19.25
P328	BRAILLE TACTILE GRAPHICS ASST	189	\$ 16.10	\$ 17.67	\$ 19.25
P329	SPED ASST	226	\$ 16.10	\$ 17.67	\$ 19.25
PAY GRADE P4					
P402	ADM ASST ELEM PRI	220	\$ 18.03	\$ 19.80	\$ 21.56
P403	ADM ASST LEO PRIN	220	\$ 18.03	\$ 19.80	\$ 21.56
P404	ADM ASST MS PRIN	226	\$ 18.03	\$ 19.80	\$ 21.56
P406	FINANCIAL SVCS SPEC	226	\$ 18.03	\$ 19.80	\$ 21.56
P409	NEW HOPE ADMIN SPEC	226	\$ 18.03	\$ 19.80	\$ 21.56
P410	PURCHASING CLERK	226	\$ 18.03	\$ 19.80	\$ 21.56
P413	RISK SPEC	226	\$ 18.03	\$ 19.80	\$ 21.56
P414	STAFFING SUPP SPEC	232	\$ 18.03	\$ 19.80	\$ 21.56
P415	SUBSTITUTE SPEC	226	\$ 18.03	\$ 19.80	\$ 21.56
P416	ADM ASST SFP	226	\$ 18.03	\$ 19.80	\$ 21.56
P417	TEMP EMPLOYEE SPEC	226	\$ 18.03	\$ 19.80	\$ 21.56
P420	REG/ADMN ASST COUNS	226	\$ 18.03	\$ 19.80	\$ 21.56
P421	ADM AST DIR INTV SVC	226	\$ 18.03	\$ 19.80	\$ 21.56
P422	MS REGISTRAR	220	\$ 18.03	\$ 19.80	\$ 21.56
P423	MS BOOKKEEPER	215	\$ 18.03	\$ 19.80	\$ 21.56
PAY GRADE P5					
P506	ACCOUNTING TECH, FIXED ASSETS	226	\$ 20.19	\$ 22.17	\$ 24.15
P506	ACCOUNTING TECH, GRANTS	226	\$ 20.19	\$ 22.17	\$ 24.15
P507	A/P SPEC	226	\$ 20.19	\$ 22.17	\$ 24.15
P508	ADM ASST ATHLETICS	226	\$ 20.19	\$ 22.17	\$ 24.15
P509	ADM ASST CNS	215	\$ 20.19	\$ 22.17	\$ 24.15
P510	ADM ASST CUSTODIAL	232	\$ 20.19	\$ 22.17	\$ 24.15
P511	ADM ASST SR ED SFP	226	\$ 20.19	\$ 22.17	\$ 24.15
P512	ADMIN AST ED SEC CUR	226	\$ 20.19	\$ 22.17	\$ 24.15
P513	ADM ASST ED SSS	226	\$ 20.19	\$ 22.17	\$ 24.15
P514	ADM ASST ED PROF DEV	226	\$ 20.19	\$ 22.17	\$ 24.15
P515	ADM ASST FINE ARTS	226	\$ 20.19	\$ 22.17	\$ 24.15
P516	ADM ASST HS PRIN	226	\$ 20.19	\$ 22.17	\$ 24.15
P517	ADM ASST PLANT SVCS	232	\$ 20.19	\$ 22.17	\$ 24.15



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JOB CODE	TITLE	CALENDAR	MINIMUM	MIDPOINT	MAXIMUM
P518	ADM ASST SR DIR SPED	226	\$ 20.19	\$ 22.17	\$ 24.15
P519	ADM ASST TRANS	226	\$ 20.19	\$ 22.17	\$ 24.15
P520	ADM ASST ED ELM CUR	226	\$ 20.19	\$ 22.17	\$ 24.15
P521	ADM ASST SR ED IT	226	\$ 20.19	\$ 22.17	\$ 24.15
P522	CNS TECH SUPP SPEC	215	\$ 20.19	\$ 22.17	\$ 24.15
P523	FEDERAL PGMS SPEC	226	\$ 20.19	\$ 22.17	\$ 24.15
P524	HR RECORDS SPEC	232	\$ 20.19	\$ 22.17	\$ 24.15
P525	IT ASSET SPEC	232	\$ 20.19	\$ 22.17	\$ 24.15
P526	PAYROLL SPEC	226	\$ 20.19	\$ 22.17	\$ 24.15
P529	TRAVEL SPEC	226	\$ 20.19	\$ 22.17	\$ 24.15
P530	LVN	187	\$ 20.19	\$ 22.17	\$ 24.15
P531	ACCT TECH, INVEST	226	\$ 20.19	\$ 22.17	\$ 24.15
P532	ADM ASST ED CLG CAR	226	\$ 20.19	\$ 22.17	\$ 24.15
P533	ADM ASST LEEF	232	\$ 20.19	\$ 22.17	\$ 24.15
P534	HS BOOKKEEPER	220	\$ 20.19	\$ 22.17	\$ 24.15
P536	REGISTRAR HS PEIMS	226	\$ 20.19	\$ 22.17	\$ 24.15
P537	REGISTRAR HS RECORDS	226	\$ 20.19	\$ 22.17	\$ 24.15
P538	ATHLETIC BOOKKEEPER	226	\$ 20.19	\$ 22.17	\$ 24.15
P539	FINE ARTS BOOKKEEPER	226	\$ 20.19	\$ 22.17	\$ 24.15
PAY GRADE P6					
P606	ASSESS/ACCOUNT SPEC	226	\$ 22.62	\$ 24.83	\$ 27.05
P608	BUYER	226	\$ 22.62	\$ 24.83	\$ 27.05
P609	HEALTH & SAFETY SPEC	215	\$ 22.62	\$ 24.83	\$ 27.05
P611	SPED LEGAL ASST	226	\$ 22.62	\$ 24.83	\$ 27.05
P612	SCI MAT CTR SR SPEC	226	\$ 22.62	\$ 24.83	\$ 27.05
P613	RECORDS MGMT SPEC	226	\$ 22.62	\$ 24.83	\$ 27.05
P614	FACILITIES SPEC	226	\$ 22.62	\$ 24.83	\$ 27.05
PAY GRADE P7					
P702	CLAIMS SPECIALIST	226	\$ 25.33	\$ 27.81	\$ 30.29
P704	SR ADM ASST CHIEF	226	\$ 25.33	\$ 27.81	\$ 30.29
P706	SR ADM ASST SCHL IMP	226	\$ 25.33	\$ 27.81	\$ 30.29
P707	SR ADM ASST CF STAFF	226	\$ 25.33	\$ 27.81	\$ 30.29
P708	LEAVE SPEC	226	\$ 25.33	\$ 27.81	\$ 30.29
P709	SR ACCOUNTING SPEC	226	\$ 25.33	\$ 27.81	\$ 30.29
P710	SR ADM ASST LEGAL	226	\$ 25.33	\$ 27.81	\$ 30.29
P711	SR BENEFITS SPEC	226	\$ 25.33	\$ 27.81	\$ 30.29
PAY GRADE P8					
P801	COTA	187	\$ 28.37	\$ 31.15	\$ 33.93
P802	CPTA	187	\$ 28.37	\$ 31.15	\$ 33.93
P803	DIGITAL COMM SPEC	226	\$ 28.37	\$ 31.15	\$ 33.93
P804	EXEC ASST SUPT	232	\$ 28.37	\$ 31.15	\$ 33.93



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P805	COMMUNICATIONS SPEC	226	\$ 28.37	\$ 31.15	\$ 33.93
P806	SPED PARALEGAL	226	\$ 28.37	\$ 31.15	\$ 33.93
P807	PARALEGAL/PI SPEC	226	\$ 28.37	\$ 31.15	\$ 33.93
P808	CERT OFFICER	226	\$ 28.37	\$ 31.15	\$ 33.93
P809	PAC MANAGER	220	\$ 28.37	\$ 31.15	\$ 33.93