

Good morning, Leander ISD.

If we haven't yet met, I'm Bret Champion, and I'm thrilled that today is my first day as the superintendent of LISD.

I'm here at Faubion Elementary School, which is where I began in this district, and where I will kick off today's tour of the district. My goal is to reach all campuses by the time the last bell rings at one of our middle schools! This first visit will be very brief, but I will be following up in the near future with more in-depth visits at all of our campuses.

Frankly, this is the most exciting part of my new job – the opportunity to get out here where the true mission of Leander ISD is carried out each day. Being a regular sight on campuses is one of the areas on which I particularly will be focused during the first six months of my tenure. During that period of time, I will be doing a lot of listening and learning, hearing directly from numerous stakeholders throughout the District.

There are four primary areas I'll be targeting.

First, I will work to develop and ensure an effective and positive Board and superintendent relationship. Fortunately, we have a great kid-focused School Board, and we'll continue to work together to ensure that student learning remains our primary focus.

Second, I'll seek to continue to build trust, confidence and commitment throughout the district through open and honest communication. If I were to put this goal into three words, it would be, "Get out there!" I plan on being as visible as humanly possible, using those opportunities to hear how stakeholders inside and outside our system view the job we're doing.

Third, I'm going to be gathering data and feedback to analyze and improve the effectiveness of the Leander ISD organization, which leads me to my last goal.

I will continue to honor the reason I love Leander ISD – our culture that puts students first, values trust, promotes continuous improvement and learning, and encourages failing forward.

It's part of what makes Leander ISD unique, and I will work to ensure its continuation.

I am both excited and honored to be given the opportunity to follow the visionary leadership that Tom Glenn has provided our school district. We will build on the foundation of excellence and ethics that he – and you – have put in place. Together, we will reach further to become an even greater school district.

Again, I'm thrilled to be able to work with you during this journey that lies ahead.

Have a super day!