



2019-20 Office/Paraprofessional Salary Scale

JOB CODE	TITLE	CALENDAR	MINIMUM	MIDPOINT	MAXIMUM
PAY GRADE P1					
P128	ELEM RECEPTIONIST	207	\$ 13.20	\$ 14.53	\$ 15.79
P130	FIELD TRIP ASST	220	\$ 13.20	\$ 14.53	\$ 15.79
P131	HS RECEPTIONIST	220	\$ 13.20	\$ 14.53	\$ 15.79
P132	IA GENERAL ED	184	\$ 13.20	\$ 14.53	\$ 15.79
P133	IA IN SCHOOL SUSPENS	184	\$ 13.20	\$ 14.53	\$ 15.79
P134	IA LIBRARY	184	\$ 13.20	\$ 14.53	\$ 15.79
P135	IA PE	184	\$ 13.20	\$ 14.53	\$ 15.79
P136	MAINT RECEPTIONIST	232	\$ 13.20	\$ 14.53	\$ 15.79
P137	MS RECEPTIONIST	210	\$ 13.20	\$ 14.53	\$ 15.79
P138	SCI MAT CTR ASST	226	\$ 13.20	\$ 14.53	\$ 15.79
P140	IA FINE ARTS	184	\$ 13.20	\$ 14.53	\$ 15.79
P141	OFFICE ASSISTANT ELEMENTARY	184	\$ 13.20	\$ 14.53	\$ 15.79
P142	IA PRE-K	184	\$ 13.20	\$ 14.53	\$ 15.79
PAY GRADE P2					
P211	ADM ASST MS AP	215	\$ 14.78	\$ 16.27	\$ 17.68
P212	CNS CLERK	202	\$ 14.78	\$ 16.27	\$ 17.68
P213	CNS CLERK LUNCH	202	\$ 14.78	\$ 16.27	\$ 17.68
P214	ELEM REGISTRAR	210	\$ 14.78	\$ 16.27	\$ 17.68
P216	HS LIBRARY ASSIST	189	\$ 14.78	\$ 16.27	\$ 17.68
P217	IA BILINGUAL	184	\$ 14.78	\$ 16.27	\$ 17.68
P219	IA CRED REC - JIT	184	\$ 14.78	\$ 16.27	\$ 17.68
P220	IA ELE EXT DAY	185	\$ 14.78	\$ 16.27	\$ 17.68
P221	IA LEO	184	\$ 14.78	\$ 16.27	\$ 17.68
P222	IA PSLP	184	\$ 14.78	\$ 16.27	\$ 17.68
P223	IA QUEST	184	\$ 14.78	\$ 16.27	\$ 17.68
P224	IA SPED	184	\$ 14.78	\$ 16.27	\$ 17.68
P225	IA SPED BILINGUAL	184	\$ 14.78	\$ 16.27	\$ 17.68
P226	MS ATTEND CLRK	210	\$ 14.78	\$ 16.27	\$ 17.68
P227	NEW HOPE ATTEND CLRK	202	\$ 14.78	\$ 16.27	\$ 17.68
P229	SHOP PARTS CLERK	242	\$ 14.78	\$ 16.27	\$ 17.68
P231	TROUBLE DESK CLERK	232	\$ 14.78	\$ 16.27	\$ 17.68
P232	MEDICAID SERV CLERK	226	\$ 14.78	\$ 16.27	\$ 17.68
P234	IA JOB COACH	184	\$ 14.78	\$ 16.27	\$ 17.68
P235	TRANSPORTATION CLERK	220	\$ 14.78	\$ 16.27	\$ 17.68
P236	IA JOB COACH, 18+ TRANSITION	184	\$ 14.78	\$ 16.27	\$ 17.68
P237	RECEPTIONIST/CLERK SPED	226	\$ 14.78	\$ 16.27	\$ 17.68
P238	RECEPTIONIST/CLERK IT	226	\$ 14.78	\$ 16.27	\$ 17.68
PAY GRADE P3					
P311	ADM ASST HS AP	210	\$ 16.55	\$ 18.22	\$ 19.80
P312	ADM ASST HS COUNS	210	\$ 16.55	\$ 18.22	\$ 19.80
P315	DATA INTEGR ASST	226	\$ 16.55	\$ 18.22	\$ 19.80
P316	HS ATTEND CLERK	210	\$ 16.55	\$ 18.22	\$ 19.80
P317	SR IA SPED	187	\$ 16.55	\$ 18.22	\$ 19.80
P318	LEO DATA CLERK	184	\$ 16.55	\$ 18.22	\$ 19.80
P321	DIST RECEPTIONIST	232	\$ 16.55	\$ 18.22	\$ 19.80
P322	CLINIC HEALTH SPEC	187	\$ 16.55	\$ 18.22	\$ 19.80
P323	CLINIC HEALTH AIDE	184	\$ 16.55	\$ 18.22	\$ 19.80
P324	SR IA SPED INTERV	187	\$ 16.55	\$ 18.22	\$ 19.80
P325	CHILD FIND ASSES ASST	202	\$ 16.55	\$ 18.22	\$ 19.80
P326	ESL ASSESSMENT ASST	202	\$ 16.55	\$ 18.22	\$ 19.80
P327	SEMS ASST	226	\$ 16.55	\$ 18.22	\$ 19.80
P328	BRAILLE TACTILE GRAPHICS ASST	189	\$ 16.55	\$ 18.22	\$ 19.80
P329	SPED ASST	226	\$ 16.55	\$ 18.22	\$ 19.80
P333	LEEF ASSISTANT	226	\$ 16.55	\$ 18.22	\$ 19.80
PAY GRADE P4					
P402	ADM ASST ELEM PRI	220	\$ 18.54	\$ 20.41	\$ 22.18
P403	ADM ASST LEO PRIN	220	\$ 18.54	\$ 20.41	\$ 22.18



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P404	ADM ASST MS PRIN	226	\$ 18.54	\$ 20.41	\$ 22.18
P406	FINANCIAL SVCS SPEC	226	\$ 18.54	\$ 20.41	\$ 22.18
P409	NEW HOPE ADMIN SPEC	226	\$ 18.54	\$ 20.41	\$ 22.18
P410	PURCHASING CLERK	226	\$ 18.54	\$ 20.41	\$ 22.18
P413	RISK SPEC	226	\$ 18.54	\$ 20.41	\$ 22.18
P415	SUBSTITUTE SPEC	226	\$ 18.54	\$ 20.41	\$ 22.18
P416	ADM ASST SFP	226	\$ 18.54	\$ 20.41	\$ 22.18
P417	TEMP EMPLOYEE SPEC	226	\$ 18.54	\$ 20.41	\$ 22.18
P420	REG/ADMN ASST COUNS	226	\$ 18.54	\$ 20.41	\$ 22.18
P421	ADM AST DIR INTV SVC	226	\$ 18.54	\$ 20.41	\$ 22.18
P422	MS REGISTRAR	220	\$ 18.54	\$ 20.41	\$ 22.18
P423	MS BOOKKEEPER	215	\$ 18.54	\$ 20.41	\$ 22.18
PAY GRADE P5					
P506	ACCOUNTING TECH, ACTIVITY FUNDS	226	\$ 20.77	\$ 22.86	\$ 24.84
P507	A/P SPEC	226	\$ 20.77	\$ 22.86	\$ 24.84
P508	ADM ASST ATHLETICS	226	\$ 20.77	\$ 22.86	\$ 24.84
P509	ADM ASST CNS	215	\$ 20.77	\$ 22.86	\$ 24.84
P510	ADM ASST CUSTODIAL	232	\$ 20.77	\$ 22.86	\$ 24.84
P511	ADM ASST SR ED SFP	226	\$ 20.77	\$ 22.86	\$ 24.84
P512	ADMIN AST ED SEC CUR	226	\$ 20.77	\$ 22.86	\$ 24.84
P513	ADM ASST ED SSS	226	\$ 20.77	\$ 22.86	\$ 24.84
P514	ADM ASST ED PROF DEV	226	\$ 20.77	\$ 22.86	\$ 24.84
P515	ADM ASST FINE ARTS	226	\$ 20.77	\$ 22.86	\$ 24.84
P516	ADM ASST HS PRIN	226	\$ 20.77	\$ 22.86	\$ 24.84
P517	ADM ASST PLANT SVCS	232	\$ 20.77	\$ 22.86	\$ 24.84
P518	ADM ASST SR DIR SPED	226	\$ 20.77	\$ 22.86	\$ 24.84
P519	ADM ASST TRANS	226	\$ 20.77	\$ 22.86	\$ 24.84
P520	ADM ASST ED ELM CUR	226	\$ 20.77	\$ 22.86	\$ 24.84
P521	ADM ASST SR ED IT	226	\$ 20.77	\$ 22.86	\$ 24.84
P522	CNS TECH SUPP SPEC	215	\$ 20.77	\$ 22.86	\$ 24.84
P523	FEDERAL PGMS SPEC	226	\$ 20.77	\$ 22.86	\$ 24.84
P524	HR RECORDS SPEC	232	\$ 20.77	\$ 22.86	\$ 24.84
P525	IT ASSET SPEC	232	\$ 20.77	\$ 22.86	\$ 24.84
P526	PAYROLL SPEC	226	\$ 20.77	\$ 22.86	\$ 24.84
P529	TRAVEL SPEC	226	\$ 20.77	\$ 22.86	\$ 24.84
P530	LVN	187	\$ 20.77	\$ 22.86	\$ 24.84
P531	ACCT TECH, INVEST	226	\$ 20.77	\$ 22.86	\$ 24.84
P532	ADM ASST ED CLG CAR	226	\$ 20.77	\$ 22.86	\$ 24.84
P534	HS BOOKKEEPER	220	\$ 20.77	\$ 22.86	\$ 24.84
P536	REGISTRAR HS PEIMS	226	\$ 20.77	\$ 22.86	\$ 24.84
P537	REGISTRAR HS RECORDS	226	\$ 20.77	\$ 22.86	\$ 24.84
P538	ATHLETIC BOOKKEEPER	226	\$ 20.77	\$ 22.86	\$ 24.84
P539	FINE ARTS BOOKKEEPER	226	\$ 20.77	\$ 22.86	\$ 24.84
P540	ACCOUNTING TECH	226	\$ 20.77	\$ 22.86	\$ 24.84
P541	TRANSPORTATION BOOKKEEPER	226	\$ 20.77	\$ 22.86	\$ 24.84
PAY GRADE P6					
P606	ASSESS/ACCOUNT SPEC	226	\$ 23.26	\$ 25.60	\$ 27.82
P608	BUYER	226	\$ 23.26	\$ 25.60	\$ 27.82
P609	HEALTH & SAFETY SPEC	215	\$ 23.26	\$ 25.60	\$ 27.82
P611	SPED LEGAL ASST	226	\$ 23.26	\$ 25.60	\$ 27.82
P612	SCI MAT CTR SR SPEC	226	\$ 23.26	\$ 25.60	\$ 27.82
P613	RECORDS MGMT SPEC	226	\$ 23.26	\$ 25.60	\$ 27.82
P614	FACILITIES SPEC	226	\$ 23.26	\$ 25.60	\$ 27.82
PAY GRADE P7					
P702	CLAIMS SPECIALIST	226	\$ 26.05	\$ 28.68	\$ 31.16
P704	SR ADM ASST CHIEF	226	\$ 26.05	\$ 28.68	\$ 31.16
P706	SR ADM ASST SCHL IMP	226	\$ 26.05	\$ 28.68	\$ 31.16
P707	SR ADM ASST CF STAFF	226	\$ 26.05	\$ 28.68	\$ 31.16



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P708	LEAVE SPEC	226	\$ 26.05	\$ 28.68	\$ 31.16
P709	SR ACCOUNTING SPEC	226	\$ 26.05	\$ 28.68	\$ 31.16
P710	SR ADM ASST LEGAL	226	\$ 26.05	\$ 28.68	\$ 31.16
P711	SR BENEFITS SPEC	226	\$ 26.05	\$ 28.68	\$ 31.16
PAY GRADE P8					
P801	COTA	187	\$ 29.17	\$ 32.12	\$ 34.90
P802	CPTA	187	\$ 29.17	\$ 32.12	\$ 34.90
P803	DIGITAL COMM SPEC	226	\$ 29.17	\$ 32.12	\$ 34.90
P804	EXEC ASST SUPT	232	\$ 29.17	\$ 32.12	\$ 34.90
P805	COMMUNICATIONS SPEC	226	\$ 29.17	\$ 32.12	\$ 34.90
P806	SPED PARALEGAL	226	\$ 29.17	\$ 32.12	\$ 34.90
P807	PARALEGAL/PI SPEC	226	\$ 29.17	\$ 32.12	\$ 34.90
P808	CERT OFFICER	226	\$ 29.17	\$ 32.12	\$ 34.90
P809	PAC MANAGER	220	\$ 29.17	\$ 32.12	\$ 34.90