

# CAMPUS LEADERSHIP PROFILE

THINK | BUILD | CREATE

## LEADERSHIP BELIEF STATEMENT

Only through a full commitment to developing the leadership capacity of campus administrators will we be able to ensure that each campus will effectively establish a clear focus, manage change, and create a purposeful learning community needed to reach our shared vision.

## VISION OF A HIGHLY EFFECTIVE CAMPUS LEADER

A campus leader who is willing to be challenged and is passionate about ensuring that every student, regardless of socioeconomics and demographics, every day will have every option open to reach their full potential by developing a learning community that works collaboratively to impact student learning

### AS AN INSTRUCTIONAL LEADER

*Our decisions focus on positively impacting student learning.*

#### WE WILL...

- Provide students an innovative and challenging learning experience through the active involvement and knowledge of curriculum, instruction and assessment practice.
- Engage staff in the implementation of PLCs as defined by LISD PLC Collaborative Team Commitments.
- Be a visible presence in classrooms to provide formative feedback to staff as they impact student success.

### AS AN INTERRELATIONAL LEADER

*Our actions focus on building and maintaining our interdependence.*

#### WE WILL...

- Hire and support high-quality teachers and staff.
- Build strong, collaborative relationships.
- Empower teachers by providing ongoing feedback and professional development.

### AS AN EXECUTIVE LEADER

*Our words and actions align with and model core values.*

#### WE WILL...

- Exemplify the 10 Ethical Principles.
- Self reflect and pursue growth opportunities as a lifelong learner.
- Utilize strong communication skills and solicit input from all stakeholders to drive decisions.

### AS A CULTURAL LEADER

*Our vision supports high expectation and excellence for all.*

#### WE WILL...

- Create shared vision, common purpose and goals.
- Embrace the Leander Way by nurturing a growth mindset with high expectations for all.
- Maintain a safe, caring learning environment.
- Foster an active involvement of and partnership with all stakeholders.

### AS A TRANSFORMATIONAL LEADER

*Our efforts are driven by a results-oriented mindset.*

#### WE WILL...

- Establish a clear focus, manage change, and create a purposeful learning community.
- Continuously improve key processes and use improvement tools.
- Analyze data to inform the decision-making process.